



Media Release

iGATE RANKED AMONG THE 'BEST COMPANIES TO WORK FOR' IN THE BT-MERCER-TNS SURVEY OF INDIA'S BEST EMPLOYERS.

Bangalore, 5th November 2007: iGATE Global Solutions, the integrated Technology and Operations (iTOPS) company announced being ranked as among the best employers by **Business Today-Mercer-TNS India Best Companies to Work for in India Survey**. This accolade reinforces iGATE's recent recognition of being ranked **No 3** in **'DQ-IDC 20 Best IT Employer Survey 2007'**.

In the BT-Mercer-TNS Best Companies to Work for in India Survey, iGATE is ranked **No 6**. The survey rates iGATE high on all Four- Quadrants:

- *Analysis of HR Metrics
- *Analysis of HR Processes and Policies
- *Analysis of Employee Perception
- *Analysis of Stakeholder Perception

BT-Mercer-TNS Best Companies to Work for in India Survey brings to light companies in India which are the Best Companies to Work for and highlights the aspects of their culture, HR processes and work practices which make them stand out. From the 94 final participants, 15 companies were chosen as Best Employers.

"We are delighted to be recognized as among the best employers in India. We believe employees are most happy when they are passionate about what they are doing and passion is unleashed when you are trying to transform an industry as we are doing with our integrated Technology and Operations (iTOPS) model," said Phaneesh Murthy, CEO, iGATE Global Solutions.

Srinivas Kandula, Global Head - Human Resource, iGATE Global Solutions said "A combination of an organizational culture which is built on adult to adult engagement model; proper HR Policies and Practices and inspiring leadership have contributed for iGATE being recognized as a best employer."

About iGATE Global Solutions

iGATE Global Solutions is the first fully Integrated Technology and Operations (iTOPS) company with global services delivery. iGATE enables clients to optimize their business and gain substantial and sustainable benefits year-on-year through a combination of process investment strategies, technology

leverage and business process outsourcing and provisioning. Services include consulting, IT Services, Data Analytics, Enterprise Systems, Infrastructure Management Services, Independent Verification and Validation Services, BPO/BSP and Contact Center.

The Company has been assessed at SEI-CMM Level 5, follows Six Sigma methodologies and is BS7799 & COBIT certified, ensuring the highest levels of quality and data security. Incorporated in 1993, iGATE is listed in the National and Mumbai Stock Exchange, India. The company operates out of six global development centers and sixteen representative sales offices across the globe. iGATE is an equal opportunity employer that actively encourages diversity. For more information, please visit www.igate.com

Safe Harbor

Some of the statements in this news release that are not historical facts are forward-looking statements. These forward-looking statements include our financial and growth projections as well as statements concerning our plans, strategies, intentions and beliefs concerning our business and the markets in which we operate. These statements are based on information currently available to us, and we assume no obligation to update these statements as circumstances change. There are risks and uncertainties that could cause actual events to differ materially from these forward-looking statements. These risks include, but are not limited to, the level of market demand for our services, the highly-competitive market for the types of services that we offer, market conditions that could cause our customers to reduce their spending for our services, our ability to create, acquire and build new businesses and to grow our existing businesses, our ability to attract and retain qualified personnel, currency fluctuations and market conditions in India and elsewhere around the world, and other risks not specifically mentioned herein but those that are common to industry.

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