



iGATE does a hat trick on HR front

CNBC Survey ranks iGATE as No.1 employer of choice in India in IT/ITeS Sector

Bangalore, 4 December 2007: iGATE Global Solutions, the integrated Technology and Operations (iTOPS) company has announced yet another accolade for its best practices in Human Resource (HR), with **CNBC TV 18 ranking iGATE as India's No.1 Employer of Choice** in a survey conducted in collaboration with Watson Wyatt Worldwide and Jobstreet.com

This is iGATE's 3rd award. Recently iGATE was ranked No. 6 in the Business Today - Mercer-TNS Best Companies to Work for in India Survey and No. 3 in the DQ-IDC Best Employer survey.

CNBC-TV18 has initiated the best employer of choice awards for the first time this year. The three phases and four month long comprehensive study by Knowledge partner Watson Wyatt is based on its international methodology – WorkAsia. The core focus of this methodology is ranking employee engagement, which constitutes commitment that employees are motivated to help the organisation succeed and know what to do in order to make the organization successful.

Commenting on the award, CNBC TV stated, "Chosen after an intensive selection process, the winners of the CNBC-TV18 Employer of Choice Awards are a benchmark in the country for progressive HR companies that have managed to evolve, innovate and adapt themselves so as to set new standards in people practices not only in India but also across the world."

Srinivas Kandula, Global Head HR, iGATE Global Solutions said "The award is a testimony to the effectiveness of iGATE's 'Employee Engagement Model' which is designed and deployed to fulfill the multiple motivational needs of our employees."

About iGATE Global Solutions

iGATE Global Solutions is the first fully Integrated Technology and Operations (iTOPS) company with global services delivery. iGATE enables clients to optimize their business and gain substantial and sustainable benefits year-on-year through a combination of process investment strategies, technology leverage and business process outsourcing and provisioning. Services include consulting, IT Services, Data Analytics, Enterprise Systems, Infrastructure Management Services, Independent Verification and Validation Services, BPO/BSP and Contact Center.

The Company has been assessed at SEI-CMM Level 5, follows Six Sigma methodologies and is BS7799 & COBIT certified, ensuring the highest levels of quality and data security. For more information, please visit www.igate.com

Safe Harbor

Some of the statements in this news release that are not historical facts are forward-looking statements. These forward-looking statements include our financial and growth projections as well as statements concerning our plans, strategies, intentions and beliefs concerning our business and the markets in which we operate. These statements are based on information currently available to us, and we assume no obligation to update these statements as circumstances change. There are risks and uncertainties that could cause actual events to differ materially from these forward-looking statements. These risks include, but are not limited to, the level of market demand for our services, the highly-competitive market for the types of services that we offer, market conditions that could cause our customers to reduce their spending for our services, our ability to create, acquire and build new businesses and to grow our existing businesses, our ability to attract and retain qualified personnel, currency fluctuations and market conditions in India and elsewhere around the world, and other risks not specifically mentioned herein but those that are common to industry.

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